



ADVANCE LEADERSHIP AND MANAGEMENT COURSE

OVERVIEW

Management is the driving force or soul of any organization. This entails the ability to manage, understand key business functions and be abreast with the implications of changing business environments.

In a globally changing world where intense competition, innovation and challenges dot the business climes, Managers and Leaders have the onerous responsibility to lead strategically, responsibly and ethically. To be able to constantly effect systemic changes in their organization, they must be equipped with the intellect and skills necessary to make apt decisions that drive corporate strategies, guarantee competitive edge and sustainability in the short, medium to long term.

The Advanced Leadership Course also embraces change management theories and risk management principles with particular focus on how each of these disciplines interface and how they can synergistically lead to corporate success.

This Course is designed for experienced Managers in leadership position whose role now demand a more complex set of leadership skills.

OBJECTIVES

This Workshop is designed to provide Managers in leadership position and other stakeholders an in-depth understanding of key leadership skills that would aid modern day complexities in organizations.

At the end of the workshop, participants will:

Acquire deft strategic thinking capabilities and an understanding of emerging 21st- leadership strategies;

Be Sensitized on the imperatives of developing vision, mission and goals;

Acquire skills to design and implement development programmes and effective leadership in their organization;
Be equipped with skills and managerial tools for result-oriented performance management and appraisal;

Understand the ability to lead change, lead people, build coalition, communicate more effectively and command acceptance.

WORKSHOP SUB -THEMES

- Understanding Leadership: Fundamentals and
- Theories of Leadership;
- Style of Leadership and Developing Leadership Core Competencies;
- Coaching and Leadership Skills Development;
- Effective Communication in Leadership;
- Motivating and influencing;
- Team Building: Making Work Meaningful;
- Managing the Human Capital;
- Conflict Management and Performance Management;
- Critical Thinking and Decision Making;
- Emotional Intelligence in Leadership;
- Strategic Planning: Setting Vision, Mission, Objectives, Goals and Core Value Alignment;
- Strategy and Organisational Design: Translating Strategy into Action;
- Negotiation and Stakeholder Management;
- Time Management, Planning, Prioritising and Delegating;
- Management Report Writing and Presentation Skills;
- Mastering the Performance Evaluation Process;
- Work-Life Balancing and Stress Management;

TARGET AUDIENCE

- Top Executive / Political Appointees at Federal and State Levels
- Directors/Deputy Directors in Federal and State Ministries, Departments and Agencies.
- Permanent Secretaries/ Directors in State Governments
- Heads of Department/Strategic Business Units (SBUs) in Banks, Insurance Companies, Pension Funds Managers and other Business Conglomerates
- Senior Military and Para-Military Officers.
- NGOs/ CSO Leaders
- Labour Leaders
- Registrars/ Deputy Registrars of Tertiary Institutions

CONTACTS

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WORKSHOP SPECIFICS:

Date: 1st Batch 2nd - 13rd October, 2017
2nd Batch 16th – 27th October, 2017
Venue: Unity Hall, National Institute, Kuru, Jos.
Course Fee: N285,000



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